

Health, Safety, Welfare and the Environment Statement of Intent

This Statement recognises Malone Roofing (Newbury) Limited's obligations under the Health and Safety at Work etc. Act 1974. Malone Roofing (Newbury) Limited (The Company) in the conduct of its activities will ensure that it:

- Ensure that sufficient recourse is available to suitably and adequately carry out all operations in adherence to the Health and Safety at Work Regulations etc 1974.
- Protects the health, safety and welfare of its employees and others who may be affected by its activities.
- Limits adverse effects on and adjacent to the area in which those activities are carried out.
- Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health and investigate all incidents to prevent reoccurrence.
- We will give equal regard to the environment, health and safety, production, quality and cost.
- We will act as good neighbours both during onsite and offsite activities and provide employment that develops the potential of each employee.
- We will comply with legislation as a minimum, and strive to improve performance on a continual basis.

The Company will also, so far as is reasonably practicable:

- Provide and maintain safe working environments that minimise the impact from risks to health, safety and welfare.
- Set standards that comply with the relevant statutory requirements relating to health, safety, welfare and the environment with regard to the effect on employees, contractors, visitors, public and the environment.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed as per results of all safety sampling and on-going assessments.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and Standards reviewed to reflect best practice.
- Undertake inspection, audit and review activities to ensure the Company's objectives for health, safety, welfare and the environment are being met.
- Provide robust systems to protect the environment from our activities.

Application

- This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company.
- The Policy must be enforced by all Directors, Managers, Supervisors and Foremen and be observed by all employees.

Responsibilities

- The responsibilities for determining the Company's policies on health, safety, welfare and environmental matters including revision of this Policy, lies with the Directors of Malone Roofing (Newbury) Limited
- The Board of Directors has appointed the Managing Director, Mr P Hughes, as having particular responsibility for health, safety, welfare and quality. In the event of difficulties arising from the implementation of this Policy, reference must be made to Mr P Hughes.
- Each employee shall recognise personal responsibility for observing the Company's Safety Policy, Instructions and Procedures, and should develop interest and enthusiasm in health, safety, welfare and environmental issues
- The implementation of this Policy will be undertaken by the Managers of staff of the Company supported by an Appointed Safety Adviser who will monitor compliance with the requirements and give advice on health, safety, welfare and environmental matters generally.

Signed:

A handwritten signature in blue ink, appearing to read "P. Hughes", is enclosed within a blue circular scribble.

Designation: Managing Director

Date: 01 November 2020

The company has appointed both directors to be responsible for monitoring and reviewing this statement of intent and the Health, Safety, Welfare and Environmental policy. However, all managers, supervisors must accept responsibility for the health and safety of employees and others under their control. Directors are responsible for making available adequate physical and organisational resources managers must devise and implement safe systems of work, and supervisors must ensure the employees are briefed and consulted on the risks and comply with safe working practices.